

For Immediate Release

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In the Spirit of Patriotism The Kenrich Group, LLC signs Statement of Support for Guard and Reserve members

Chicago, Illinois

Illinois Employer Support of the Guard and Reserve (ESGR), a Department of Defense (DoD) office, announced that Kelsey Carey (HR Director) with Kenrich Group LLC signed a Statement of Support for the Guard and Reserve today at their Chicago office.

The Statement of Support confirms that Kenrich Group LLC joins other employers in pledging:

- To fully recognize, honor and enforce the Uniformed Services Employment and Re-Employment Rights Act (USERRA).
- Managers and supervisors will have the tools they need to effectively manage employees who serve in the Guard and Reserve.
- To appreciate the values, leadership and unique skills service members bring to the workforce and will encourage opportunities to hire Guardsmen, Reservists and Veterans.
- To recognize and support our country's service members and their families in peace, in crises and in war.

"Today, supportive employers are critical to maintaining the strength and readiness of the nation's Guard and Reserve units" said Frank Amaro, ESGR Illinois Representative "I am asking all Illinois employers to take a look at their current human resources policies to incorporate policies supportive of Guard and Reserve employees". Many Illinois employers provide support above and beyond what is required by law by offering pay differential to offset the loss of wages, and extension of health care benefits which complement coverage provided by the military when their employees are mobilized."

When asked about the criteria, Frank Amaro, ESGR Illinois Representative said "By meeting the Statement of Support criteria, **Kenrich Group LLC** pledges to stand proudly with its Guard and Reserve employees, who continue to answer their nation's call to defend our way of life. Their personal sacrifices are essential to the strength of our nation."



Kelsey Carey Human Resource Director for the Kenrich Group LLC in Chicago signs a ESGR Statement of Support during a Award presentation.

"It's truly our honor to sign a statement of support for the men and women that continue to insure the freedoms that we enjoy daily, all of us here at Kenrich Group are very proud to a part of this historic day at our company, look forward in working with our Guardsmen, Reservists and Veterans" stated Kelsey Carey, Director Human Resources.

"Kenrich Group LLC joins a cadre of Fortune 500 companies, state and federal agencies and thousands of America's employers in demonstrating support for our armed forces," added Frank Amaro (ESGR) "By signing the Statement of Support, Kelsey Carey is sending a clear message to the employees of the Kenrich Group that while they are serving their country they do not have to worry about their civilian jobs."

ESGR seeks to foster a culture in which all employers support and value the employment and military service of members of the National Guard and Reserve in the United States. ESGR facilitates and promotes a cooperative culture of employer support for National Guard and Reserve service by developing and advocating mutually beneficial initiatives, recognizing outstanding employer support, increasing awareness of applicable laws and policies, resolving potential conflicts between employers and their service members, and acting as the employers' principal advocate within DoD.

For more information about ESGR outreach programs or volunteer opportunities, call 1-800-336-4590 or visit $\underline{www.ESGR.mil}$.